



ART OF COACHING PODCAST™ EPISODE 220
KIM SCOTT: JUST WORK

What is radical candor (according to Kim)? What about the practice of radical candor prompted her to write her second book, "Just Work"?

What do Brett and Kim mean by it's not "a suffering Olympics"? What are your thoughts on the idea of someone with more privilege writing about this topic?

What's the difference between bias, prejudice and bullying (as defined in this episode)? What can one say to dismantle or combat them in the workplace?



Why does Kim argue that feedback might be best given over the phone INSTEAD of in person? Agree or disagree?

What can we take from the idea of growth mindset and apply to practicing hard conversations and feedback? Why does it still feel so hard?

What have you done in your organization, team or culture to promote a culture where feedback and dissent is encouraged and supported? If you don't what could you do? Strategize below.



Art of Coaching Podcast™

ABOUT



Join us as we dive more deeply into what it takes to change attitudes, outcomes & behaviors across a variety of world-class environments. Our guests include a wide range of professionals ranging from coaching, law enforcement, scientists, managers, military and entrepreneurs.

While I may originally be a strength and conditioning coach by trade- my work now spans across the corporate realm, military setting and beyond. If you work with people in any capacity and are fascinated by what makes them tick, this show is for you!

Each episode is packed with tactical insights as we prioritize providing you with key take-aways, instead mass produced "surface level" advice. Expect to be challenged, expect to be surprised and expect to maybe find a few laughs along the way as well.



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