



**ART OF COACHING PODCAST™ EPISODE 182
CRITICAL TIPS FOR IMPROVING YOUR HIRING PROCESS**

What does your current hiring process look like? Describe how you look for qualified candidates, how you vet them and the steps involved in the process.

If you're a manager, what tripwires do you currently have in place when hiring? If you're a candidate, what tripwires have you seen? If you don't have any currently, what tripwires could you imagine working well in your hiring process?

Have you ever used a personality or drives assessment in your hiring process? Have you ever had to take one of these assessments for a job application? Did you feel it helped, why or why not?



Brett suggests using our drives quiz - artofcoaching.com/whatdrivesyou - and the AoC tool to assess fit. Do you feel either of these would help your process? Why or why not?

Why do you think there's so often a mismatch in fit? What do you think can be done to improve the process of hiring in general?

What other tools have you used or would you recommend to someone when hiring? What do you do if you've already made a hire and it's not working out? What tools or suggestions do you have for individuals in that position?



Art of Coaching Podcast™

ABOUT



Join us as we dive more deeply into what it takes to change attitudes, outcomes & behaviors across a variety of world-class environments. Our guests include a wide range of professionals ranging from coaching, law enforcement, scientists, managers, military and entrepreneurs.

While I may originally be a strength and conditioning coach by trade- my work now spans across the corporate realm, military setting and beyond. If you work with people in any capacity and are fascinated by what makes them tick, this show is for you!

Each episode is packed with tactical insights as we prioritize providing you with key take-aways, instead mass produced "surface level" advice. Expect to be challenged, expect to be surprised and expect to maybe find a few laughs along the way as well.



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