



**ART OF COACHING PODCAST™ EPISODE 168  
CLINT PULVER: I LOVE IT HERE- HOW GREAT MANAGERS OPTIMIZE EMPLOYEE RETENTION**

Of the four types of manager Clint describes (Removed, Buddy, Controller, Mentor) which best describes a current or previous boss of yours?

Talk about a time you've tried to help someone but they took advantage of your empathy and/or assistance.

Clint's age enables him to go in and play the role of millennial but it also can make it difficult for older professionals to trust him off the bat. How has your age worked for and against you (describe with examples)?



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**In your opinion, what's the difference between leadership and mentorship?**

**Clint goes undercover in organizations to understand the true perception attitudes and behaviors of employees. Do you think this is ethical? If not, how you would suggest an organization better understand their people?**

**Do you feel comfortable giving direct feedback to your boss or someone superior? If so, why? What have they or the organization done to make you feel enabled to do this? If not, what would make you feel comfortable?**



## Art of Coaching Podcast™

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### ABOUT



Join us as we dive more deeply into what it takes to change attitudes, outcomes & behaviors across a variety of world-class environments. Our guests include a wide range of professionals ranging from coaching, law enforcement, scientists, managers, military and entrepreneurs.

While I may originally be a strength and conditioning coach by trade- my work now spans across the corporate realm, military setting and beyond. If you work with people in any capacity and are fascinated by what makes them tick, this show is for you!

Each episode is packed with tactical insights as we prioritize providing you with key take-aways, instead mass produced "surface level" advice. Expect to be challenged, expect to be surprised and expect to maybe find a few laughs along the way as well.



**Art of Coaching Podcast™**  
**[info@artofcoaching.com](mailto:info@artofcoaching.com)**



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